



BELDA COLLEGE

ANTI RAGGING POLICY FOR

Prohibition, Prevention & Punishment



2020



BELDA COLLEGE

(Accredited with CGPA of 2.75 at 'B' Grade by NAAC)

Belda :: Paschim Medinipur :: 721424 :: WB

ISO 9001:2015 Certified Organisation

Tel.:03229-255 246 * Email: principal@beldacollege.ac.in * Web: www.beldacollege.ac.in

PERIODICAL REPORT ON ANTI RAGGING MEASURES TAKEN BY THE EDUCATIONAL INSTITUTION

NAME OF THE COLLEGE: BELDA COLLEGE
PLACE: BELDA
DISTRICT: WEST MIDNAPORE
ACADEMIC SESSION: 2020-2021

1.	Whether Anti-Ragging committee was formed with details of members of the committee and whether students are included in the committee?	YES
2.	No. of cases reported	NIL
3.	Action taken on the complaints	NIL
4.	Whether FIR filed and details thereof	NIL
5.	Whether bill boards and hoardings on anti-ragging and details of members of committee are displayed?	YES
6.	Whether the undertaking from parents and students has been obtained?	YES
7.	Whether website address and phone numbers of committee members are printed in the ID cards of students for registering complaints?	IN PROCESS
8.	Action taken to create awareness about penal provisions against ragging	YES
9.	Whether hostels are provided for fresh students?	YES
10.	Details of conduct of committee meetings and minutes thereof	YES



[Signature]
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PROCEDURE AND DIRECTIVES FOR FUNCTIONING OF ANTI RAGGING COMMITTEE (ARC), BELDA COLLEGE

A. MOTTO AND VISION:

One of the key mottos of higher educational institute like Belda College is to serve as the lever to the great surge forward of the Indian nation, and therefore the scourge of ragging that may corrode the vitals of the campus needs to be curbed. Appreciating this, the Hon'ble Supreme Court of India in accordance with the SLP No. 2429 of 2006 constituted the Raghavan committee and Lyngdoh committee in order to be apprised of the menace of Ragging in Educational Institutions and for recommending measures to curb it. In pursuance to the Judgement of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 and as per the UGC notifications on '**Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009**', Belda College under the recommendation of the Governing Body formed the strict Anti-Ragging Rules for its adherence by all students. The regulations are also available on UGC website www.ugc.ac.in

B. CONSTITUTION OF ANTI-RAGGING COMMITTEE (ARC) & ANTI-RAGGING SQUAD (ARS):

The Governing Body, Belda College duly constituted an Anti-Ragging Committee (ARC) and an Anti-Ragging Squad (ARS) in pursuance of the recommendations of the Reports of the Raghavan, the Lyngdoh committee and the UGC Regulations, 2009. The Anti-Ragging Squad, in contrast, should be a body with vigil, oversight and patrolling squad and should appropriately be a smaller body which should be nominated by the Principal. The Anti-Ragging Committee has to be formed according to the following structure:

1. The Head of the Institution shall be the Chairman of the ARC.
2. Officer-in-Charge of the nearby Police station
3. One Health Officer/Civil Administrator
4. One coordinator of ARC, from the faculty, to be nominated by the Principal.
5. Four senior faculty members to be nominated by the Principal.
6. One representative from the Parent.
7. One representative from NGO.
8. One Media person.
9. One PG student representative.
10. One UG student representative.
11. One member from non-teaching employee.



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With effect from September, 2020, a new composition of Anti Ragging Cell/Committee has been introduced in Belda College to look after the menace of ragging as well as prevent, prohibit and eliminate the practice of ragging in and around the Campus. The Anti-Ragging Committee strictly adheres to the UGC Regulations and vows to punish or take deterrent action against any individual, in case of any wilful event of ragging is found or reported.

The constitution of the Anti-Ragging Committee, Belda College is:

- | | |
|----------------------------|--|
| 1. Dr. Manabendra Mondal | Principal & Chairman |
| 2. Mr. Gautam Maity | Officer-in-charge, Belda Police Station |
| 3. Dr. Asish Mondol | BMOH, Narayangarh Development Block |
| 4. Dr. Abdul Hai Mallick | Co-ordinator & Head, Dept of Economics |
| 5. Dr. Avijit Kumar De | Asso. Prof. & Head, Dept of Physics |
| 6. Dr. Uma Sankar Senapati | Asso. Prof., Dept of Chemistry |
| 7. Dr. Lipika Mandal | Asst. Prof., Dept of Geography |
| 8. Dr. Deepak Paswan | Asst. Prof., Dept of Physical Education |
| 9. Mr. Gopinath Bhunia | Parent |
| 10. Mr. Debasish Rana | Secretary & Dist. Chairperson, Lions Club of Belda |
| 11. Mr. Chandan Ghosal | Reporter, Avas News |
| 12. Mr. Uttam Das | Student PG (Dept of Geography) |
| 13. Ms. Pratibha Bar | Student UG (Dept of Sociology) |
| 14. Mr. Suwendu Bhanja | Non teaching staff |

The constitution of the Anti-Ragging Squad, Belda College is:

- | | |
|---------------------------|-------------------------------|
| 1. Dr. Abdul Hai Mallick | Head, Department of Economics |
| 2. Dr. Sumit Giri | Head, Department of Zoology |
| 3. Dr. Saheli Chowdhury | Head, Department of Sociology |
| 4. Mr. Nagendranath Maity | Non-teaching Staff |

C. DEFINING THE TERM 'RAGGING'

Ragging means 'any act, conduct or practice by which dominant power or status of senior students is brought to bear on students freshly admitted or are considered junior or inferior by other students'. It refers to asking the students 'do any act which the student will not do in ordinary course and that which causes and generates a shame or embarrassment which may affect the physic or psyche of the student'. Any individual act or collective practice constitutes gross injustice and indiscipline and strict action may be taken in this regard.



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The act of ragging may include any individual act or collective practice involving:

- Physical or verbal assault or threat to use physical force.
- Violating the status, dignity and honour of women in any form.
- Violating the dignity and honour of SC/ST/OBC & financially weaker students.
- Expose students to ridicule and contempt and affect their self-esteem.
- Verbal abuse and aggression, as well as indecent gestures and obscene behaviour of any kind and form.

D. OBJECTIVES OF ANTI-RAGGING CELL:

The objectives of Anti-Ragging Cell, Belda College are:

- a) To prohibit and prevent ragging in any form within the Campus or outside as well as in public transport.
- b) To take the cases from the victim student in writing or verbally.
- c) The Principal have the discretion to direct that any student or students be expelled or suspended for a specific period or cancel his/her admission in the course they admitted in.
- d) To organise awareness programmes and events for students on anti-ragging sensitization.
- e) To install CCTV cameras at vital points, in the corridors of all buildings as well as in the playgrounds.
- f) To inspect at regular intervals the activities of the students in the hostels, empty classrooms, departments, canteen, common rooms, toilets, bus stands etc.
- g) To display anti-ragging posters along with important telephone numbers at all prominent places in the campus.
- h) To make the students aware about the nationwide 24X7X365 toll free anti ragging helpline.
- i) To mention anti-ragging warning in the college prospectus and leaflets on the same may be distributed.
- j) To counsel and interact with the students, as and when required.
- k) To make every student and their parent participate in online undertaking at www.antiragging.in (as per 2nd amendment in UGC Regulations).

E. FUNCTIONS OF ANTI-RAGGING SQUAD:

- a) To make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.





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- b) To conduct an on-the-spot enquiry into any incident of ragging referred to by the head of the institution or any member of the faculty/staff/student/parent as the case may be, and the enquiry report along with its recommendations shall be submitted to the anti-ragging committee.
- c) To conduct all enquiry relating to ragging by observing a fair and transparent procedure and the principles of natural justice, and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging and considering such other relevant information as may be required.

F. MEASURES FOR PREVENTION OF RAGGING IN THE CAMPUS

- a) Every public declaration of intent by the college, in electronic, audio-visual or print form, for admission of students shall expressly provide that ragging is totally prohibited in the institution, and that anyone found guilty of ragging either actively/passively or being a part of the conspiracy of ragging is liable to be punished as per UGC regulations and as per the penal law for the time being in force.
- b) The admission brochure/prospectus, whether in print or electronic format shall prominently bear the declaration that ragging is not permissible.
- c) The telephone numbers of the anti-ragging helpline are displayed in the website of the institution and at each blocks of the campus for assistance of the students.
- d) Before the commencement of academic session, the head of the institution shall convene and address a meeting with the various functionaries/agencies of the college to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- e) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice boards of the college, hostels and at places where students gather and which are known to be vulnerable to occurrence of ragging incidents.
- f) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions' resolution to ban ragging and punish those found guilty without fear or favour.



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- g) The institution shall identify, properly illuminate, and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- h) The institution shall tighten its security in the campus and keep a check on the students' odd activities, if found any and reported unusual by the anti-ragging squad, during the initial few months of the academic session.
- i) The institution shall utilize the vacation period before the beginning of every academic session to launch a publicity campaign against ragging through posters, leaflets and such other means, so as to promote the objectives of this policy.
- j) The head of the institution shall provide information to the local police and local authorities, the details of hostels and nearby residing places of the students enrolled in the institution and shall also ensure that the Anti-Ragging Squad (ARS) shall ensure vigil in such locations to prevent the occurrence of ragging therein.
- k) Every fresh student admitted in the institution shall be given a printed leaflet detailing to whom he/she has to approach for help and guidance in case of any unusual event or any case of ragging.
- l) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels, after the classes are over, shall be ensured by the Anti-ragging squad.
- m) It shall be the responsibility of the parents/guardians of the freshers to promptly bring any instance of ragging to the notice of the head of the institution.
- n) In order to enable a student or any person communicate with the Anti-Ragging helpline, the institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- o) The faculties of the institution along with the non teaching staffs including the contract employees, the security guards shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
- p) The institution shall give necessary instructions to the employees of the canteens and hostels, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the ARS or ARC, as may be required.

G. ACTIONS TO BE TAKEN BY THE HEAD OF THE INSTITUTION

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging by the ARC, the Head of Institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf,

POLICY DOCUMENT OF ANTI-RAGGING CELL, BELDA COLLEGE.

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proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the Institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University. Provided further that the Institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

H. ADMINISTRATIVE ACTIONS IN THE EVENT OF RAGGING

The institution shall punish a student found guilty of ragging after following the following procedures:

- i) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging



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and nature and gravity of the incident of ragging established in the recommendations of the anti-ragging squad.

- ii) The Anti-Ragging Committee, may, depending on the nature and gravity of the guilt established by the Anti-Ragging squad award, to those found guilty, one or more of the following punishments, namely
- Suspension from attending classes and academic privileges.
 - Withholding/withdrawing scholarship/fellowship and other benefits.
 - Debarring from appearing in any test/examination or other evaluation process.
 - Withholding results.
 - Debarring from representing in the institution in any regional/national or international meet, tournament, youth festival etc.
 - Suspension/expulsion from the hostel.
 - Cancellation of admission.
 - Rustication from the institution for period ranging from one to four semesters.
 - Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.

I. RAGGING COMPLAINT MECHANISM:

- Students may drop a written complaint in the Complaint Box of the College or to the Convener/any member of the Anti-Ragging Committee or Anti-Ragging Squad.
- Students may also report to the HOD/any teacher of the college, who shall in turn place the case to the Anti-Ragging Committee.
- Students may also ask their parents/friends to place the matter of ragging to the Anti-Ragging Committee.
- Students may email their complain at antiragging@beldacollege.ac.in
- Students may call at 24X7 National Anti-Ragging Helpline No. 1800-180-5522
- Students may call 100 or inform the nearest Police Station.
- Students may inform the Office of the Principal, Belda College.

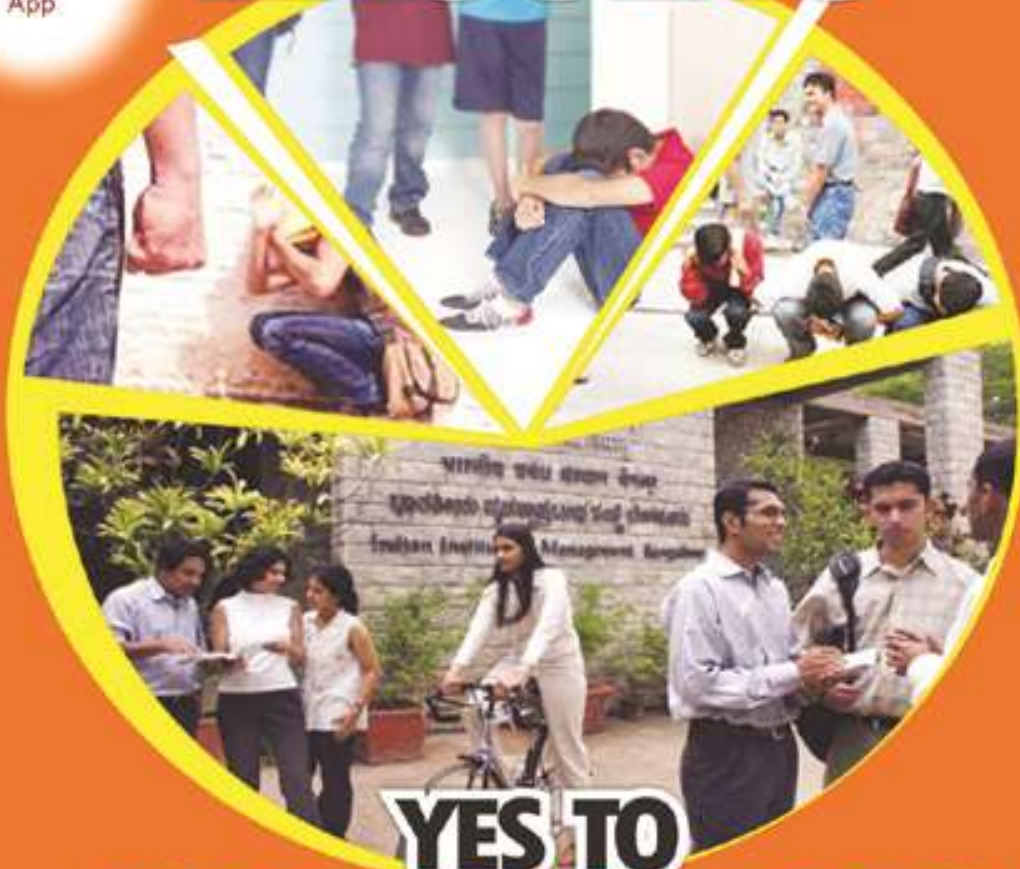


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**ANTI
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App

SAY NO TO RAGGING



YES TO JOYFUL CAMPUS

What is Ragging?

Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call
UGC Anti-Ragging Helpline
1800-180-5522 (24X7 toll free)
or send an e-mail to helpline@antiragging.in



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Foolishly I ragged & got suspended

Will I get
prosecuted?

What about my
Job prospects?



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MY FUTURE IS A BIG



Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in



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**BEFORE YOU EVEN
THINK OF RAGGING**

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THINK OF

Humiliation

Suspension

Ruined Career

Blacklisting

Expulsion

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)

Or Send an E-mail to helpline@antiragging.in



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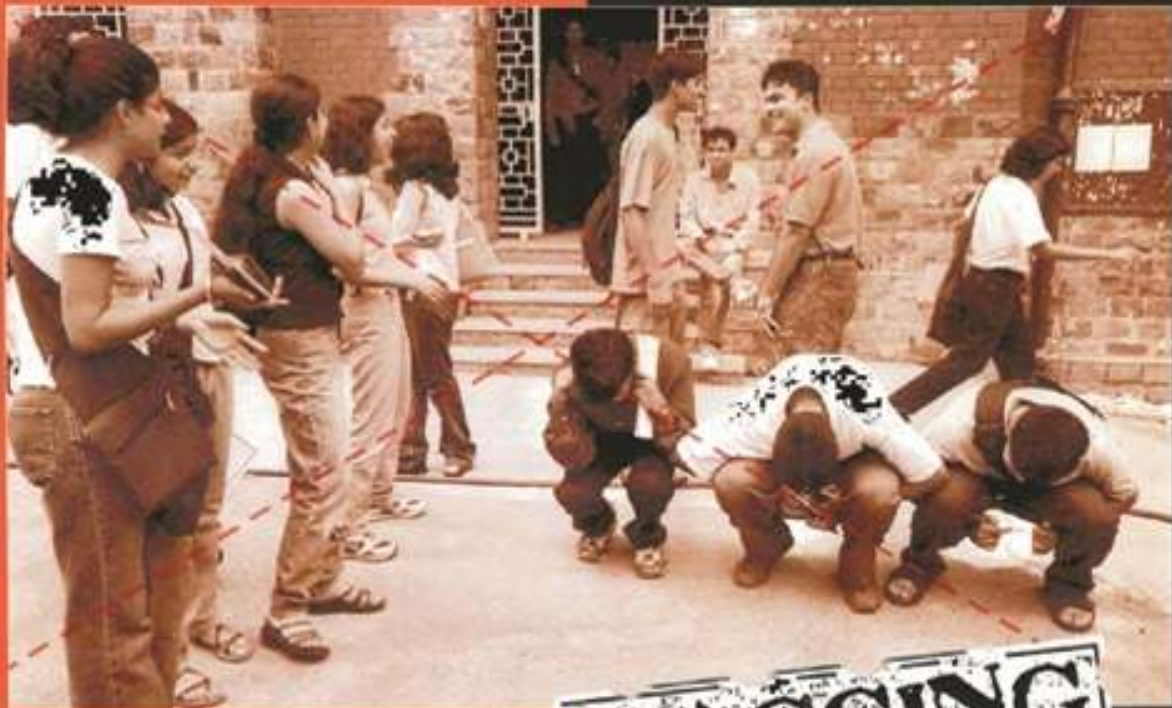
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DON'T RAG, JUST INTERACT



Visit UGC website i.e.
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www.antiragging.in to
see UGC Anti Ragging
Regulations

Are you being ragged ?

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Or send an e-mail to helpline@antiragging.in

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