



# **BELDA COLLEGE**



## **SUMMARY REPORT OF FEEDBACK FROM EMPLOYERS**

*PREPARED BY:*

**THE INTERNAL QUALITY ASSURANCE CELL  
(IQAC)  
BELDA COLLEGE**

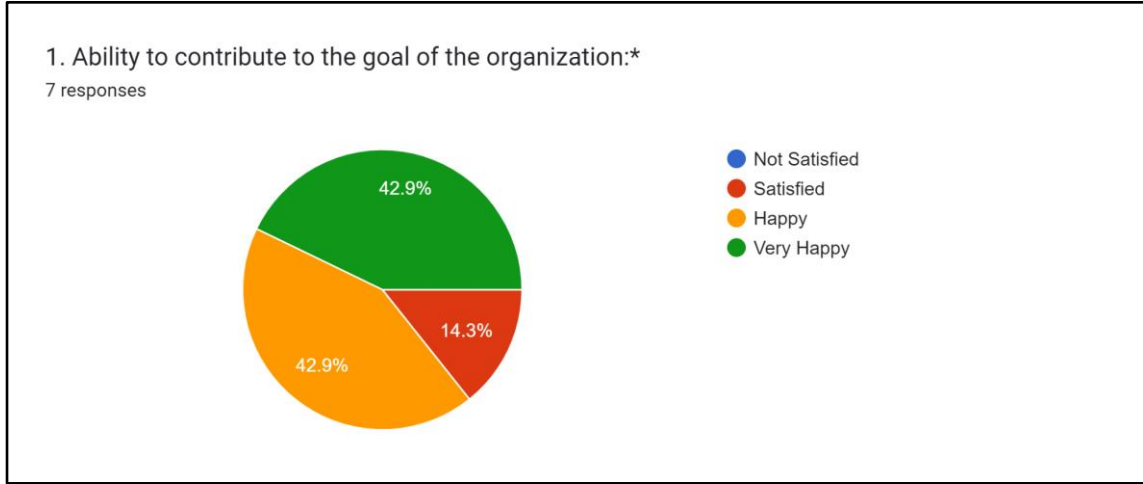
**2021-2022**



## FEEDBACK ANALYSIS

**Table 1: Ability to contribute to the goal of the organisation**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	3 (42.9%)	3 (42.9%)	1 (14.3%)	00	07 (100%)



**Table 2: Planning and Organisational Skill**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	3 (42.9%)	2 (28.6%)	2 (28.6%)	00	07 (100%)

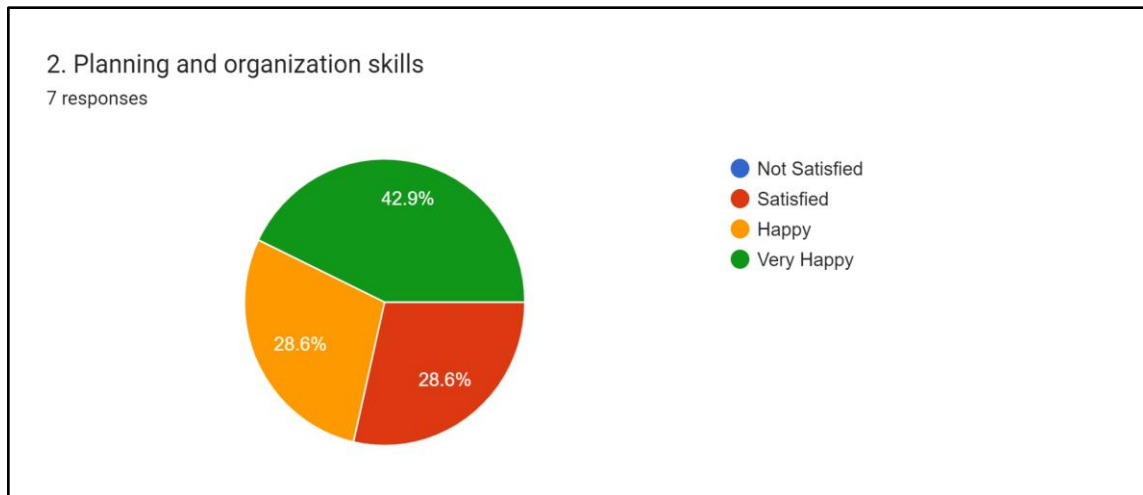




Table 3: Communication skills and Soft skills

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	1 (14.3%)	2 (28.6%)	00	07 (100%)

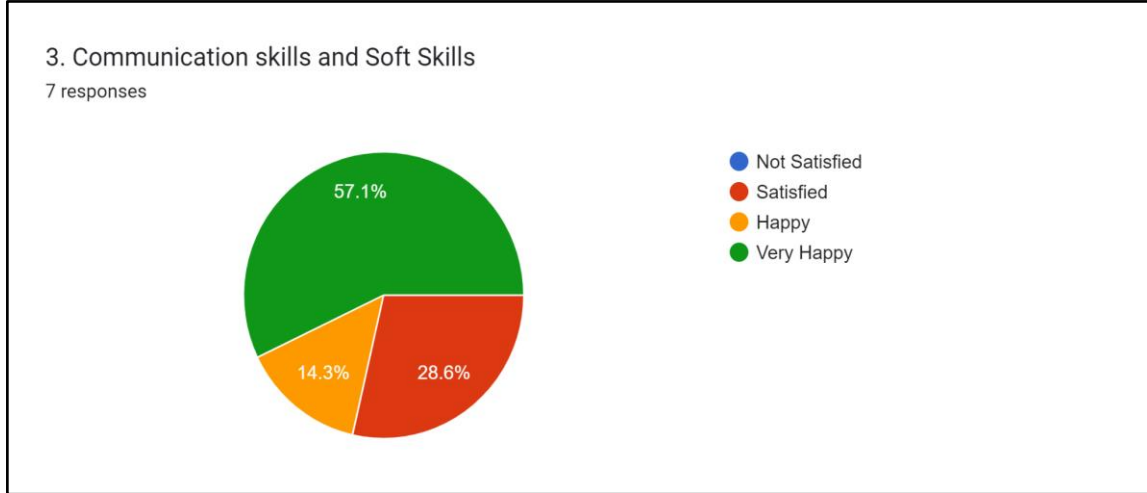
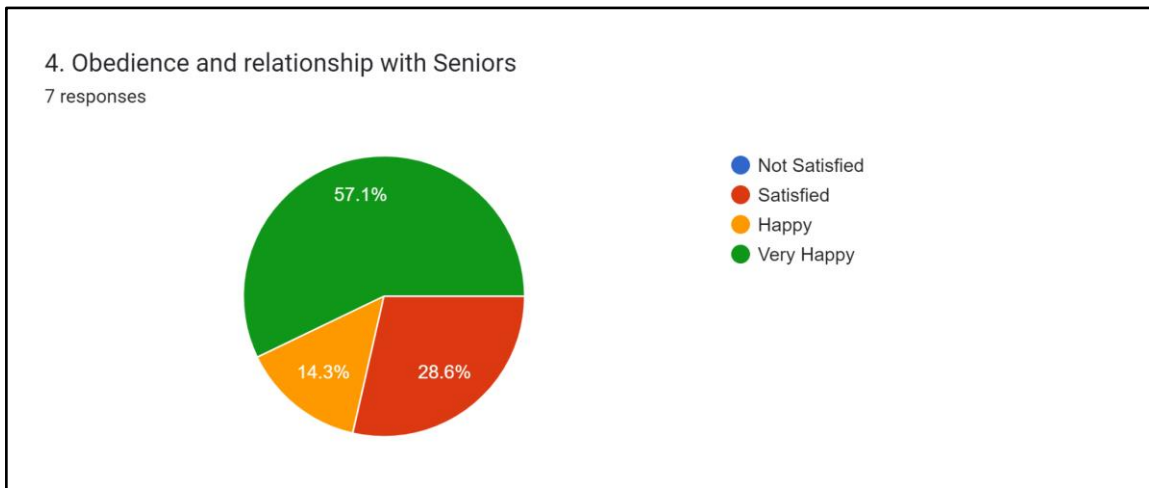


Table 4: Obedience and relationship with Seniors

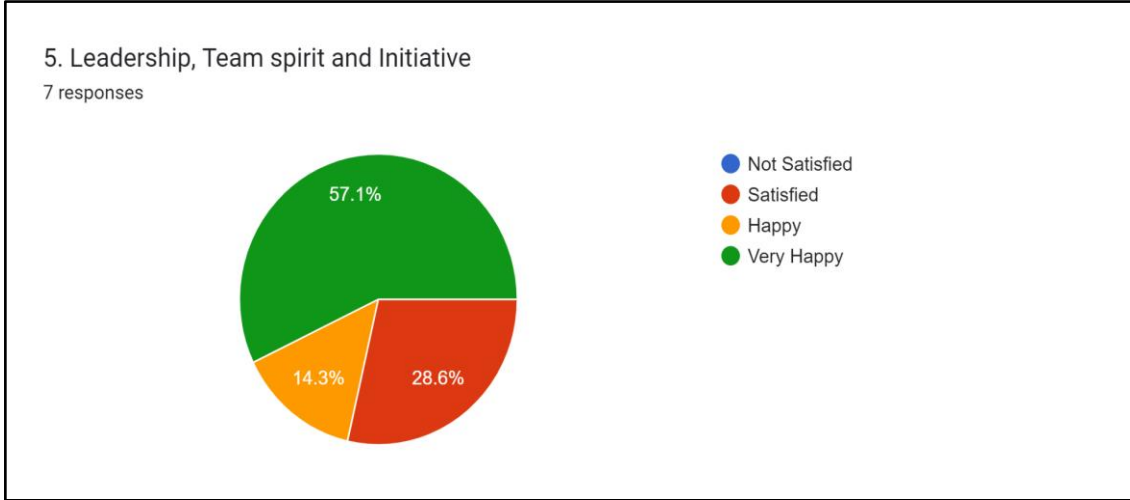
CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	1 (14.3%)	2 (28.6%)	00	07 (100%)





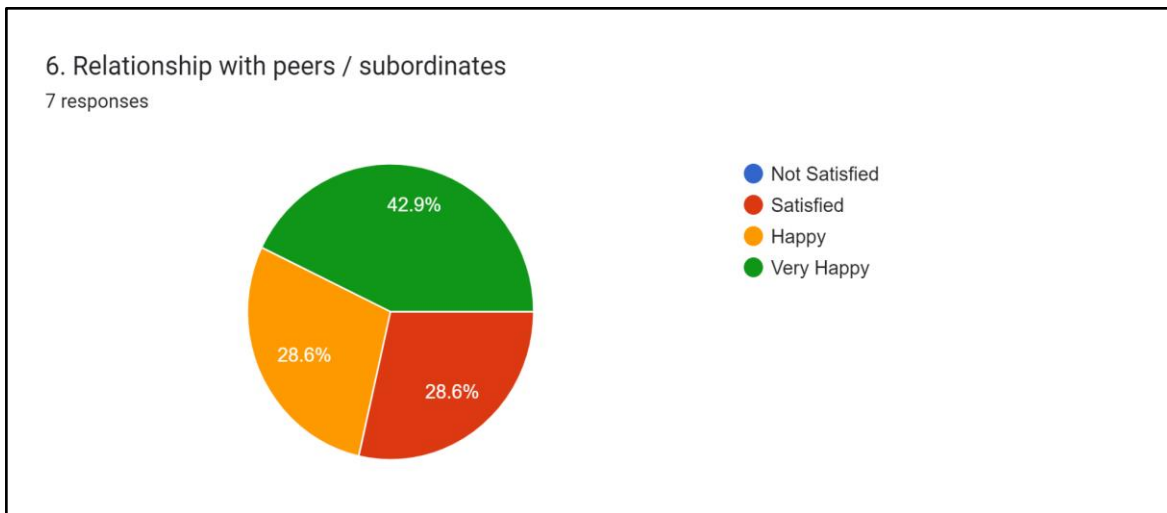
**Table 5: Leadership, Team spirit and Initiative**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	1 (14.3%)	2 (28.6%)	00	07 (100%)



**Table 6: Relationship with peers/subordinates**

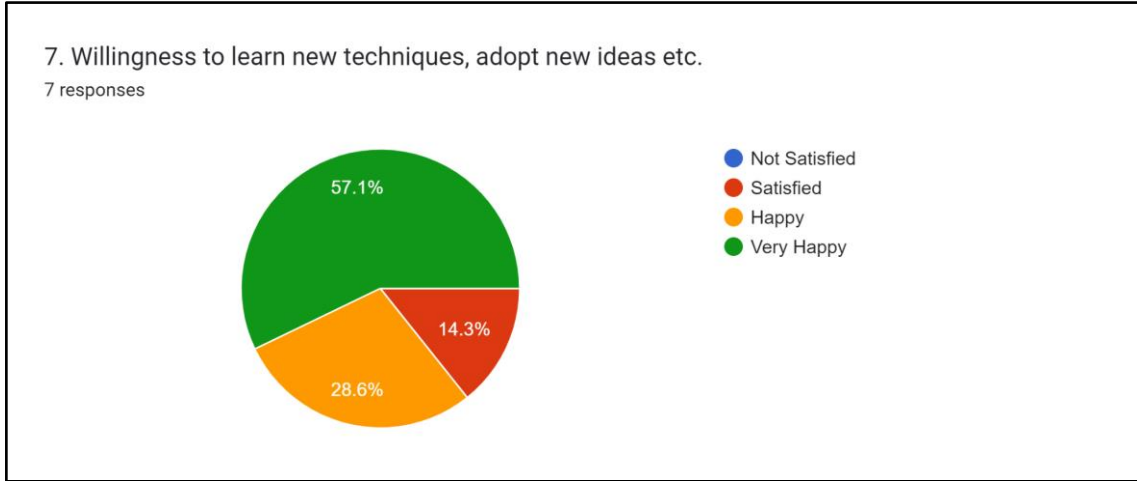
CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	3 (42.9%)	2 (28.6%)	2 (28.6%)	00	07 (100%)





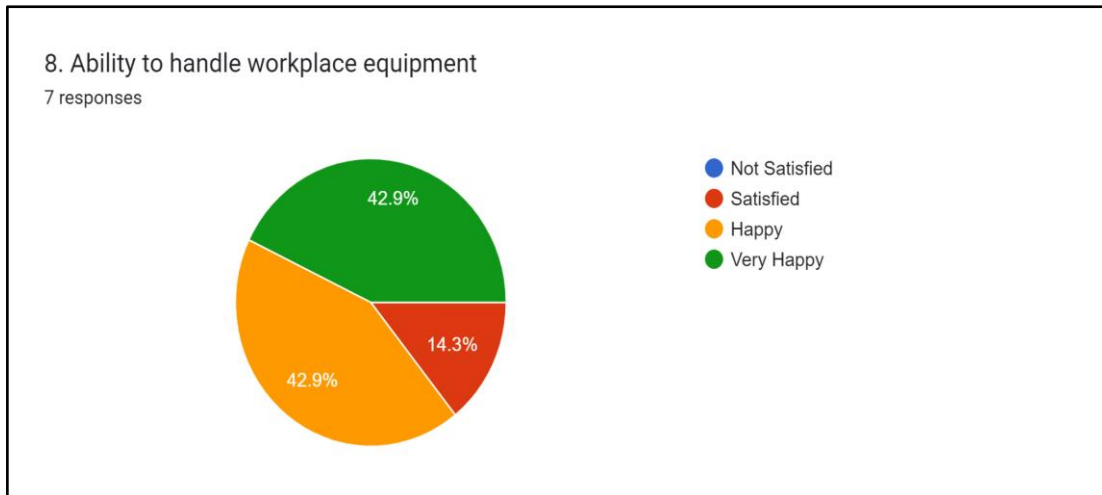
**Table 7: Willingness to learn new techniques & adopt new ideas**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	2 (28.6%)	1 (14.3%)	00	07 (100%)



**Table 8: Ability to handle workplace equipments**

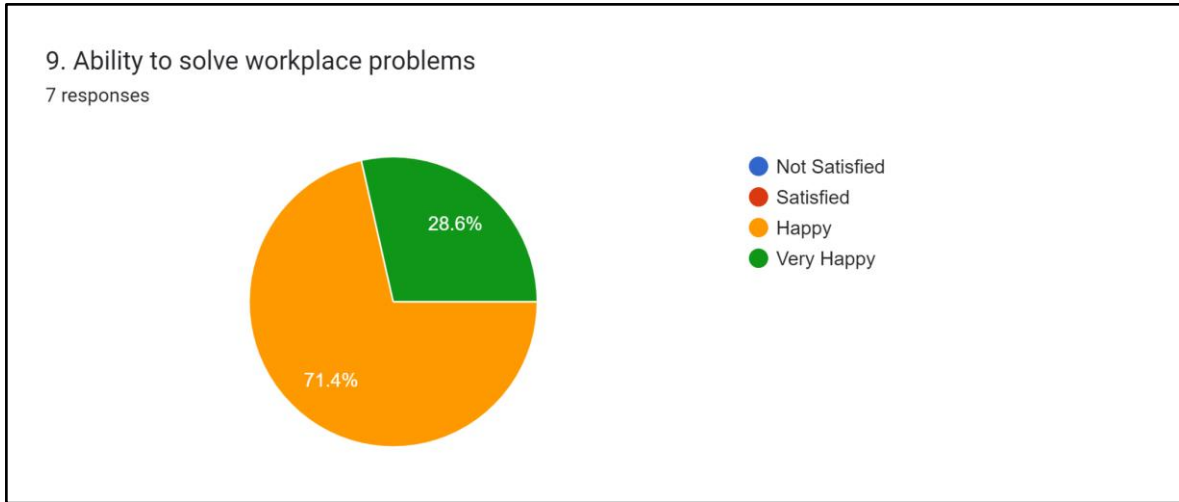
CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	3 (42.9%)	3 (42.9%)	1 (14.3%)	00	07 (100%)





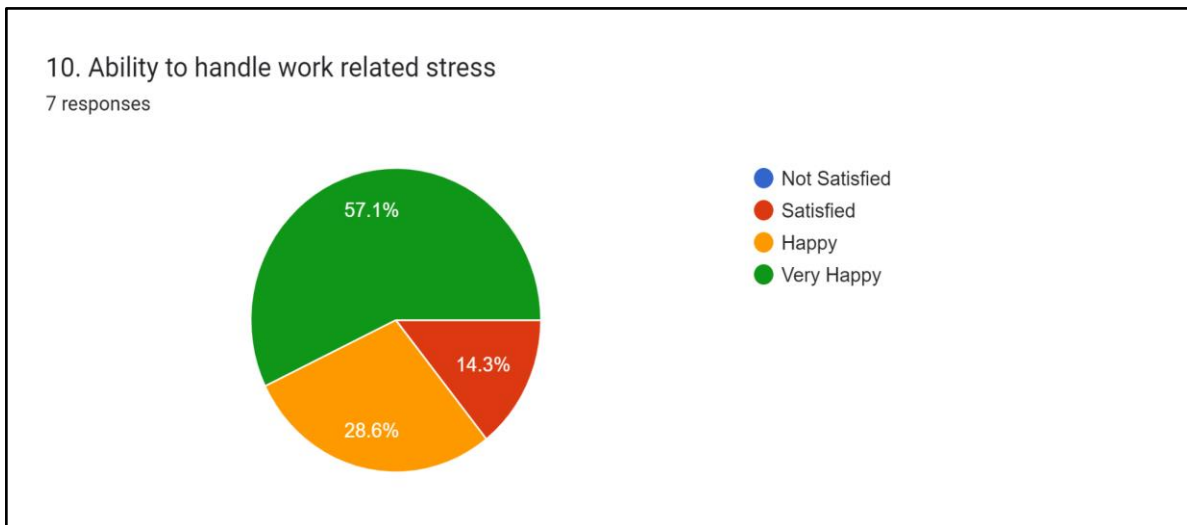
**Table 9: Ability to solve workplace problems**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	2 (28.6%)	5 (71.4%)	00	00	07 (100%)



**Table 10: Ability to handle work related stress**

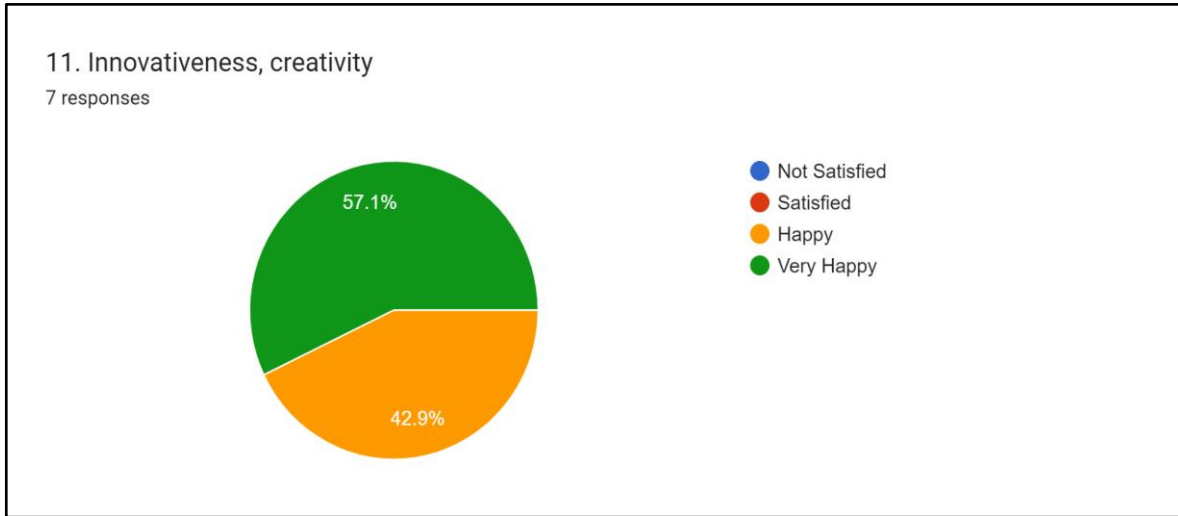
CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	2 (28.6%)	01 (14.3%)	00	07 (100%)





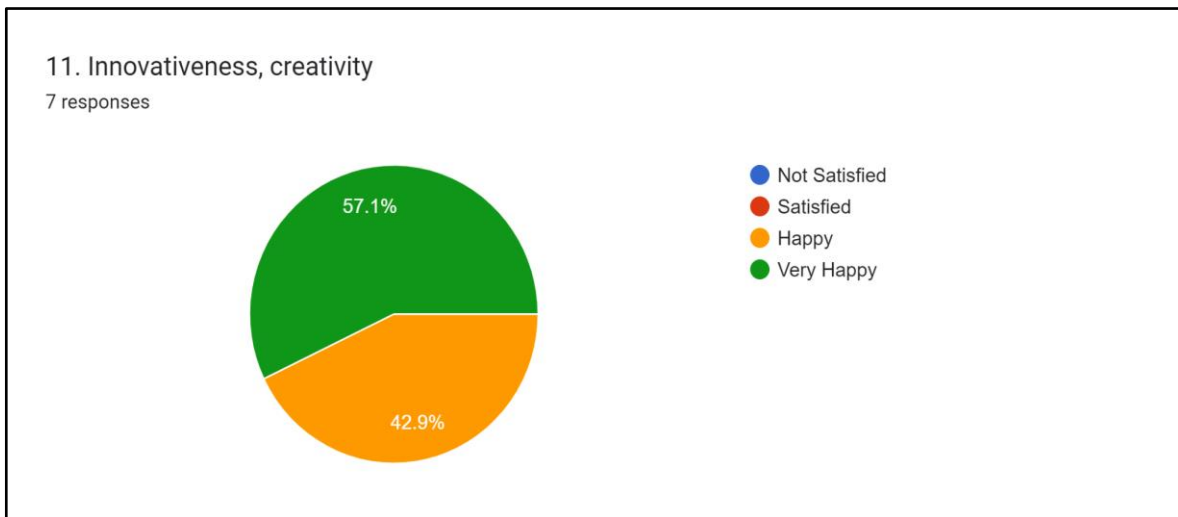
**Table 11: Innovativeness and Creativity**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	3 (42.9%)	00	00	07 (100%)



**Table 11: Innovativeness and Creativity**

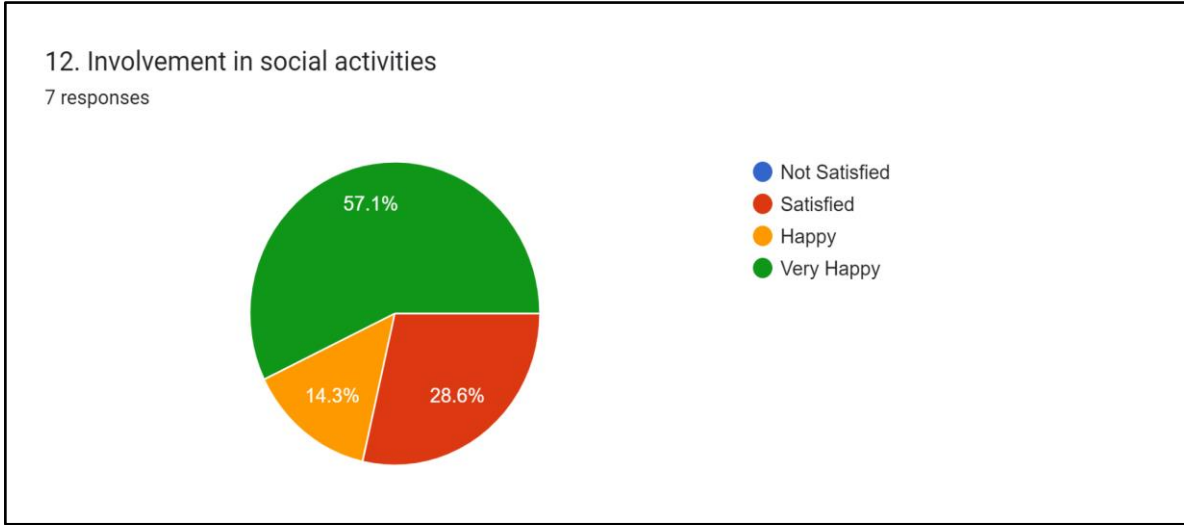
CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	3 (42.9%)	00	00	07 (100%)





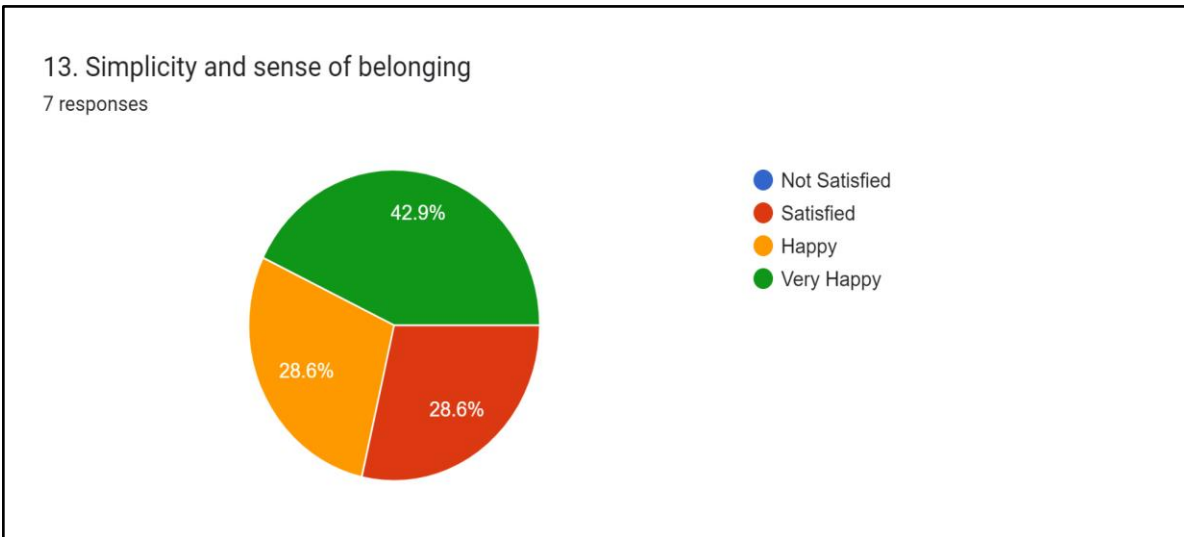
**Table 12: Involvement in social activities**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	1 (14.3%)	2 (28.6%)	00	07 (100%)



**Table 13: Simplicity and sense of belonging**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	1 (14.3%)	2 (28.6%)	00	07 (100%)

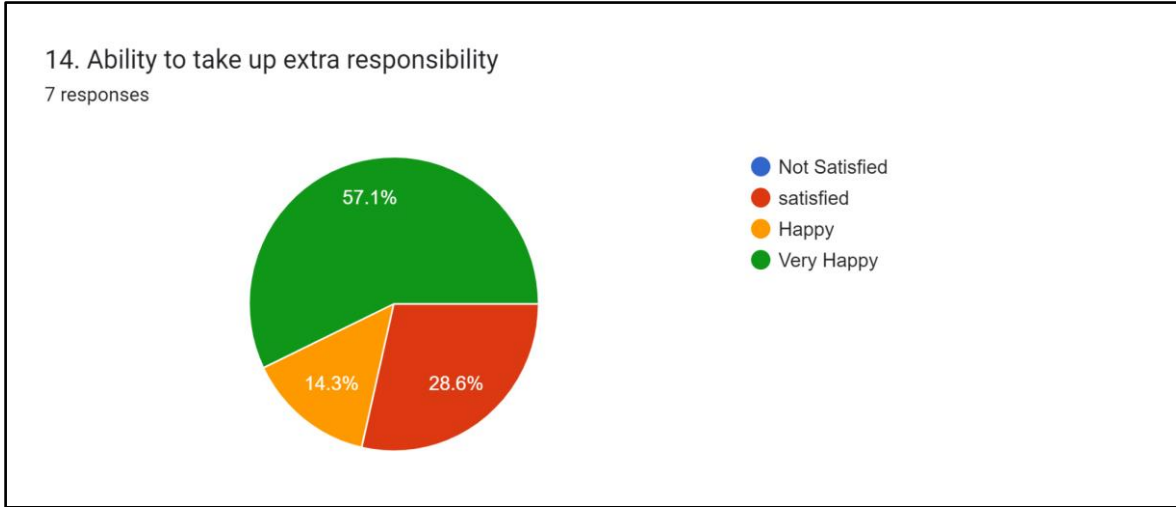






**Table 14: Ability to take up extra responsibility**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	4 (57.1%)	1 (14.3%)	2 (28.6%)	00	07 (100%)



**Table 15: Sense of Punctuality**

CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	2 (28.6%)	4 (57.1%)	1 (14.3%)	00	07 (100%)

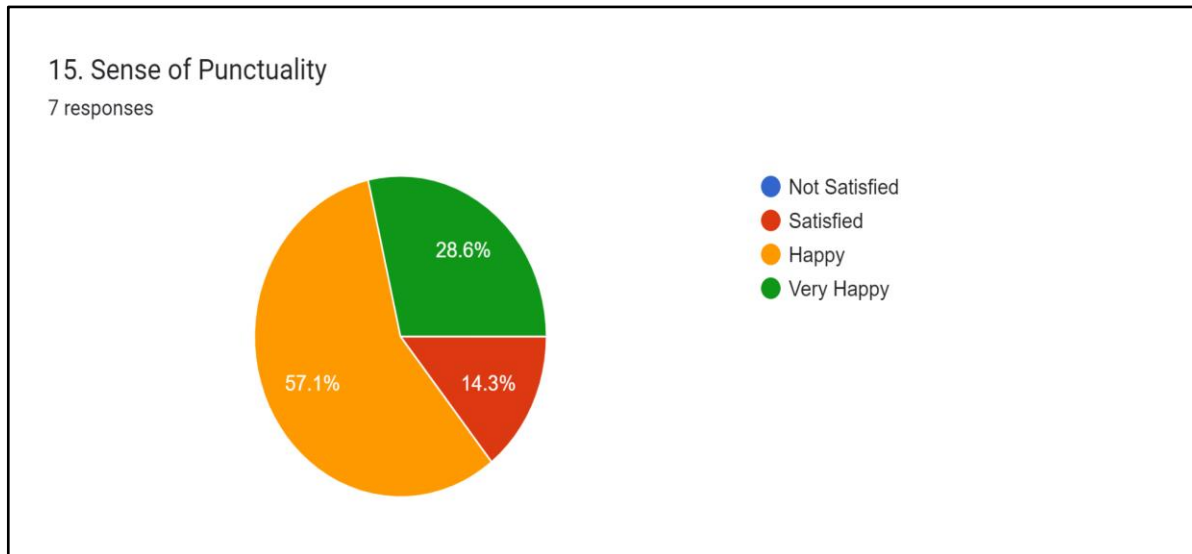
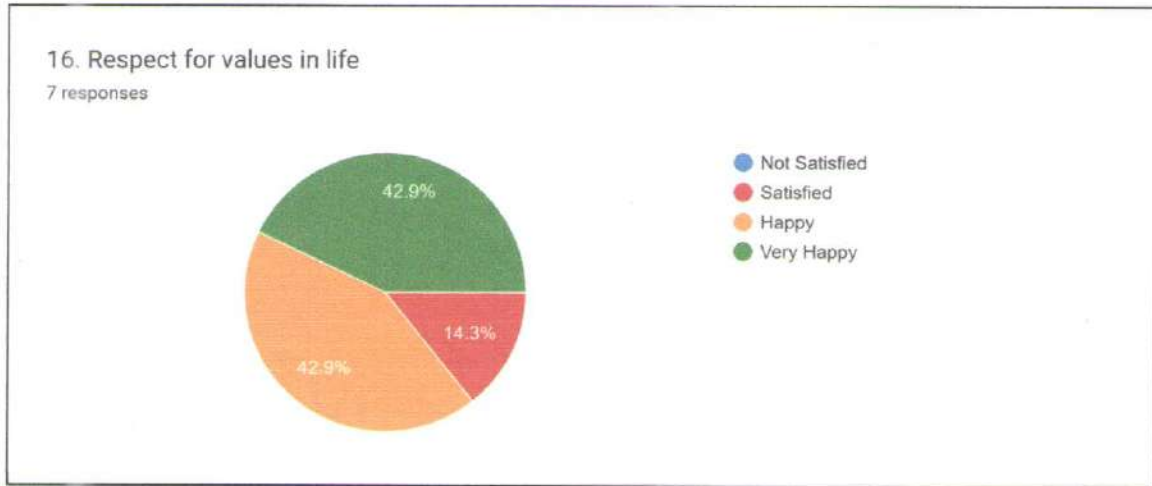




Table 16: Respect for Values in Life


CATEGORY	VERY HAPPY	HAPPY	SATISFIED	NOT SATISFIED	Total
FREQUENCY	3 (42.9%)	3 (42.9%)	1 (14.3%)	00	07 (100%)



  
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Dr Manabendra Mondal 23.9.22

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# BELDA COLLEGE

(Accredited with CGPA of 2.75 at 'B' Grade by NAAC)

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## SUGGESTIONS/RECOMMENDATIONS RECEIVED THROUGH FEEDBACK FROM VARIOUS STAKEHOLDERS, i.e., STUDENTS, FACULTY, ALUMNI & EMPLOYERS FOR THE SESSION 2021-2022

### SUGGESTIONS/RECOMMENDATIONS RECEIVED THROUGH FEEDBACK FROM STUDENTS

- Modification in the overall CBCS curriculum and of certain courses like those of BCA, Sociology etc.
- More books and Journals in the Library
- Enhance ICT facilities of the college
- Introduce Certificate Courses
- Organise Annual Educational Tour
- Take the initiative to introduce PhD Programmes
- Concession in Tuition Fees
- Introduce PG Courses

### SUGGESTIONS/RECOMMENDATIONS RECEIVED THROUGH FEEDBACK FROM TEACHERS

- Modification in the overall CBCS curriculum and focus towards outcome based education in view of NEP 2020
- More books in the Departmental seminar Library
- More Journals in the Central Library
- Augmentation of ICT facilities in the classrooms
- Organise Annual Educational Tour
- Initiative to introduce PhD Programmes
- Introduce PG Courses
- Improvement of physical infrastructure of laboratories
- Organise career oriented programmes

### SUGGESTIONS/RECOMMENDATIONS RECEIVED THROUGH FEEDBACK FROM ALUMNI

- Organise Annual Educational Tour
- Initiative to introduce PhD Programmes
- Introduce PG Courses
- Organise career oriented programmes
- Improvement of Departmental Book Bank





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## SUGGESTIONS/RECOMMENDATIONS RECEIVED THROUGH FEEDBACK FROM EMPLOYERS

- Integrate topics related to job or vocation within the syllabus
- Increase skill development based programmes for the students
- Provide Spoken English Training to the students
- Organise more Industrial Visits for the students

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